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Mitsubishi Electric Announces Changes in Representative Executive Officers, Executive Officers and Directors, as well as Organization

TOKYO, February 18, 2021 – [Mitsubishi Electric Corporation](https://www.mitsubishielectric.com) (TOKYO: 6503) announced today that, at its general meeting of the Board of Directors held today, resolved the changes of Representative Executive Officers, Executive Officers and Directors as well as their division of duties, and also various organizational reforms effective April 1, 2021.

1. Changes of Executive Officers

(1) Newly Appointed Executive Officers

Executive Officer	So Suzuki	In charge of Living Environment & Digital Media Equipment
Executive Officer	Eiichiro Mitani	In charge of Process & Operation Reform and IT, Chief Operation DX Officer, CIO
Executive Officer	Shozui Takeno	In charge of Information Security and Total Productivity Management & Environmental Programs, CISO
Executive Officer	Kunihiko Kaga	In charge of Research & Development, CTO
Executive Officer	Katsuya Furuta	In charge of Domestic Marketing
Executive Officer	Kuniaki Masuda	In charge of General Affairs and Human Resources

(2) Retiring Executive Officers

Representative Executive Officer Senior Vice President	Yasuyuki Ito
Senior Vice President	Hiroshi Onishi
Executive Officer	Masahiro Fujita
Executive Officer	Shinji Harada
Executive Officer	Takakazu Murozono

2. Changes of Representative Executive Officers

(1) Reason for Changes

Due to resolution of the Board of Directors

(2) Changes of Representative Executive Officer

New	Current	Name
Representative Executive Officer Senior Vice President	Senior Vice President	Tadashi Matsumoto

(3) Name and Career Summary of Newly Appointed Representative Executive Officer (as of April 1, 2021)

Tadashi Matsumoto (Date of Birth: December 7, 1958)	March 1981 April 1981 October 2003 April 2005 October 2009 April 2011 April 2013 April 2016 April 2018 April 2020 April 2021	Graduated from Faculty of Law, Hitotsubashi University Joined Mitsubishi Electric Cooperation Deputy Senior General Manager, Planning & Administration Dept. of Living Environment & Digital Media Equipment Group Senior General Manager, Planning & Administration Dept. of Living Environment & Digital Media Equipment Group Deputy Senior General Manager, Nakatsugawa Works Senior General Manager, Nakatsugawa Works Senior General Manager, Shizuoka Works Deputy Senior General Manager, Living Environment & Digital Media Equipment Group and Senior General Manager, Overseas Air-Conditioning & Refrigeration Systems Div. Executive Officer, Living Environment & Digital Media Equipment Group Senior Vice President, Living Environment & Digital Media Equipment Group Representative Executive Officer, Senior Vice President, Building Systems Group
Scheduled Date of Appointment as Representative Executive Officer	April 1, 2021	
Number of the Company's Shares Held	14,000	

3. Executive Officer Structure and Segregation of Duties (as of April, 2021)

※Information in brackets refers to the segregation of duties or occupations as of February 18, 2021.

Representative Executive Officer, President & CEO	Takeshi Sugiyama	CEO
(Representative Executive Officer, President & CEO)		
Representative Executive Officer, Senior Vice President	Kei Uruma	In charge of Export Control, Corporate Strategic Planning and Operations of Associated Companies, CSO
(Representative Executive Officer, Senior Vice President, In charge of Corporate Strategic Planning and Operations of Associated Companies)		
Representative Executive Officer, Senior Vice President	Tadashi Matsumoto	In charge of Building Systems
(Senior Vice President, In charge of Living Environment & Digital Media Equipment)		
Senior Vice President	Satoshi Matsushita	In charge of Business Innovation, Chief Business DX Officer
(Senior Vice President, In charge of Business Innovation)		
Senior Vice President	Yoshikazu Miyata	In charge of Factory Automation Systems
(Senior Vice President, In charge of Factory Automation Systems)		
Senior Vice President	Jun Nagasawa	In charge of Auditing, Legal Affairs & Compliance and Corporate Communication (Sustainability, Public Relations and Advertising), CCO
(Executive Officer, In charge of Advertising and Domestic Marketing)		
Senior Vice President	Koichi Orito	In charge of Information Systems & Network Service
(Executive Officer, In charge of Information Systems & Network Service)		
Executive Officer	Tadashi Kawagoishi	In charge of Accounting and Finance, CFO
(Executive Officer, In charge of Accounting and Finance)		
Executive Officer	Juichi Shikata	In charge of Purchasing
(Executive Officer, In charge of Purchasing)		
Executive Officer	Yoshihisa Hara	In charge of Electronic Systems
(Executive Officer, In charge of Electronic Systems)		
Executive Officer	Atsuhiko Yabu	In charge of Automotive Equipment
(Executive Officer, In charge of Information Security and Total Productivity Management & Environmental Programs)		
Executive Officer	Satoshi Kusakabe	In charge of Government & External Relations, Economic Security, Export Control and Intellectual Property
(Executive Officer, In charge of Government & External Relations, Economic Security, Export Control and Intellectual Property)		
Executive Officer	Yoji Saito	In charge of Global Strategic Planning & Marketing
(Executive Officer, In charge of Global Strategic Planning & Marketing)		
Executive Officer	Hideki Fukushima	In charge of Public Utility Systems
(Executive Officer, In charge of Public Utility Systems)		
Executive Officer	Noriyuki Takazawa	In charge of Energy & Industrial Systems
(Executive Officer, In charge of Energy & Industrial Systems)		

Executive Officer	Yuzuru Saito	In charge of Semiconductor & Device
(Executive Officer, In charge of Semiconductor & Device)		
Executive Officer	So Suzuki	In charge of Living Environment & Digital Media Equipment
(Deputy Senior General Manager, Living Environment & Digital Media Equipment Group and Senior General Manager, Engineering Dept. of Living Environment & Digital Media Equipment Group)		
Executive Officer	Eiichiro Mitani	In charge of Process & Operation Reform and IT, Chief Operation DX Officer, CIO
(Executive Director, Corporate Strategic Planning Div.)		
Executive Officer	Shozui Takeno	In charge of Information Security and Total Productivity Management & Environmental Programs, CISO
(Deputy Senior General Manager, Corporate Total Productivity Management & Environmental Programs Group)		
Executive Officer	Kunihiko Kaga	In charge of Research & Development, CTO
(Deputy Senior General Manager, Corporate Research and Development Group)		
Executive Officer	Katsuya Furuta	In charge of Domestic Marketing
(Senior General Manager, Kansai Branch Office)		
Executive Officer	Kuniaki Masuda	In charge of General Affairs and Human Resources
(Senior General Manager, Corporate Human Resources Div.)		

- ※ Messrs. Takeshi Sugiyama, Tadashi Kawagoishi, Kei Uruma and Kuniaki Masuda have been determined as candidates for directors at the meeting of the Nomination Committee held on February 18, 2021.
The final election of the directors is planned at the Ordinary General Meeting of Shareholders scheduled at the end of June 2021.

4. Career Summary of Newly Appointed Executive Officers (as of February 18, 2021)

So Suzuki (Date of Birth: March 20, 1963)	March 1985	Graduated from Second Dept. of Mechanical Engineering, School of Engineering, Tohoku University
	April 1985	Joined Mitsubishi Electric Cooperation
	April 2012	Deputy Senior General Manager, Air-Conditioning & Refrigeration Systems Div.
	April 2013	Mitsubishi Electric Consumer Products Thailand Co., Ltd. Head Office
	April 2016	Senior General Manager, Shizuoka Works
	April 2018	Deputy Senior General Manager, Living Environment & Digital Media Equipment Group
April 2020	Deputy Senior General Manager, Living Environment & Digital Media Equipment Group and Senior General Manager, Engineering Dept.	
Eiichiro Mitani (Date of Birth: May 4, 1961)	March 1985	Graduated from Industrial Management Dept. of Faculty of Science and Engineering, Waseda University
	April 1985	Joined Mitsubishi Electric Corporation
	April 2013	Deputy Senior General Manager, Kobe Works
	April 2015	Senior General Manager, Kobe Works
	April 2018	Deputy Senior General Manager, Information Systems & Network Service Group and Senior General Manager, Information Systems & Network Service Div.
	April 2020	Deputy Senior General Manager, Information Systems & Network Service Group
January 2021	Executive Director, Corporate Strategic Planning Div.	

Shozui Takeno (Date of Birth: December 5, 1963)	March 1988 April 1988 October 2015 April 2016 April 2019 April 2020	Completed Master's course in Welding Engineering, Graduate School of Engineering, Osaka University Joined Mitsubishi Electric Corporation Deputy Senior General Manager, Design Systems Engineering Center Senior General Manager, Design Systems Engineering Center Deputy Senior General Manager, Corporate Total Productivity Management & Environmental Programs Group and Senior General Manager, Design Systems Engineering Center Deputy Senior General Manager, Corporate Total Productivity Management & Environmental Programs Group
Kunihiko Kaga (Date of Birth: September 22, 1964)	March 1990 April 1990 April 2017 April 2018 April 2020	Completed Master's course in Physical Engineering, Graduate School of Engineering, Kyoto University Joined Mitsubishi Electric Corporation Deputy Senior General Manager, Air-Conditioning & Refrigeration Systems Works Senior General Manager, Air-Conditioning & Refrigeration Systems Works Deputy Senior General Manager, Corporate Research and Development Group
Katsuya Furuta (Date of Birth: May 25, 1960)	March 1983 April 1983 April 2013 April 2014 April 2018	Graduated from Faculty of Economics, Saga University Joined Mitsubishi Electric Corporation Deputy Senior General Manager, Energy System Marketing Div. of Energy & Industrial Systems Group Senior General Manager, Nuclear Energy, Advanced Magnetic Systems Marketing Div. Senior General Manager, Kansai Branch Office
Kuniaki Masuda (Date of Birth: July 21, 1964)	March 1987 April 1987 April 2015 October 2020	Graduated from Faculty of Law, The University of Tokyo Joined Mitsubishi Electric Corporation Senior General Manager, Planning & Administration Div. of Semiconductor & Device Group Senior General Manager, Corporate Human Resources Div.

5. Organizational Reform (effective April 1, 2021)

(1) Establishment of Process & Operation Reform Group

The Company will establish the Process & Operation Reform Group under the direct control of the President to transform Group operations by leveraging data and digital technology for improved business efficiency and productivity, including by upgrading mainstream business processes at the core of this transformation and overseeing related measures concerning IT systems.

(2) Establishment of Corporate Communication Group

The Company will establish the Corporate Communication Group under the direct control of the President to strengthen Group-wide sustainability, improve brand value and enhance stakeholder engagement by strengthening communication regarding sustainability planning and related promotional, public relations and advertising functions.

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About Mitsubishi Electric Corporation

With 100 years of experience in providing reliable, high-quality products, Mitsubishi Electric Corporation (TOKYO: 6503) is a recognized world leader in the manufacture, marketing and sales of electrical and electronic equipment used in information processing and communications, space development and satellite communications, consumer electronics, industrial technology, energy, transportation and building equipment. Mitsubishi Electric enriches society with technology in the spirit of its “Changes for the Better.” The company recorded a revenue of 4,462.5 billion yen (U.S.\$ 40.9 billion*) in the fiscal year ended March 31, 2020. For more information, please visit www.MitsubishiElectric.com

*U.S. dollar amounts are translated from yen at the rate of ¥109=U.S.\$1, the approximate rate on the Tokyo Foreign Exchange Market on March 31, 2020